XOS

INVESTOR PRESENTATION NASDAQ: XOS



DECEMBER 2023

Disclaimer

Forward-Looking Statements

This presentation includes "forward-looking statements" within the meaning of the "safe harbor" provisions of the United States Private Securities Litigation Reform Act of 1995. These forwardlooking statements include, but are not limited to, expectations related to product deliveries and customer demand; expectations regarding regulatory changes; and Xos' long-term strategy and future growth. These forward-looking statements may be identified by the words "believe," "plan," "project," "potential," "seem," "seem," "seem," "expect," "anticipate," "intend," "strategy," "future," "target," "opportunity," "plan," "may," "could," "should," "will," "would," "will be," "will continue," "will likely result," and similar expressions and any other statements that predict or indicate future events or trends or that are not statements of historical matters, although not all forward-looking statements contain such identifying words. Forward-looking statements are predictions, projections and other statements about future events that are based on current expectations and assumptions and, as a result, are subject to risks and uncertainties. Many factors could cause actual future events to differ materially from the forward-looking statements in this press release, including but not limited to: (i) Xos' ability to implement business plans, forecasts, and other expectations, and identify and realize additional opportunities, (ii) Xos' limited operating history, (iii) cost increases and delays in production due to supply chain shortages in the components needed for the production of Xos' vehicle chassis and battery system, (iv) Xos' ability to meet production milestones and fulfill backlog orders. (v) changes in the industries in which Xos operates, (vi) variations in operating performance across competitors, (vii) changes in laws and regulations affecting Xos' business, (viii) Xos' ability to implement its business plan or meet or exceed its financial projections (ix) Xos' ability to retain key personnel and hire additional personnel, particularly in light of current and potential labor shortages, (x) the risk of downturns and a changing regulatory landscape in the highly competitive electric vehicle industry. (xi) Xos' ability to service its indebtedness and (xii) the outcome of any legal proceedings that may be instituted against Xos. All forward-looking statements included in this press release are expressly qualified in their entirety by, and you should carefully consider, the foregoing factors and the other risks and uncertainties described under the headina "Risk Factors" included in Xos' Annual Report on Form 10-K for the year ended December 31, 2022 filed with the SEC on March 31, 2023 and Xos' other filinas with the SEC, copies of which may be obtained by visiting Xos' Investors Relations website at https://investors.xostrucks.com/ or the SEC's website at www.sec.gov. These filings identify and address other important risks and uncertainties that could cause actual events and results to differ materially from those contained in the forward-looking statements. Forward-looking statements speak only as of the date they are made. Readers are cautioned not to put undue reliance on forward-looking statements, and Xos assumes no obligation and does not intend to update or revise these forward-looking statements, whether as a result of new information, future events, or otherwise. Xos does not give any assurance that it will achieve its expectations.

Non-GAAP Financial Measures

The financial information in this presentation has been presented in accordance with United States generally accepted accounting principles ("GAAP") as well as on a non-GAAP basis to supplement our consolidated financial results. Our non-GAAP financial measures include Operating Cash Flow less CapEx (Free Cash Flow), Non-GAAP Operating Loss and Non-GAAP Gross Loss which are defined as follows. "Operating Cash Flow less CapEx (Free Cash Flow)" is defined as net cash used in operating activities minus purchases of property and equipment. "Non-GAAP Operating Loss" is defined as loss from operations adjusted for stock-based compensation, inventory write-downs and physical inventory and other adjustments. "Non-GAAP Gross Loss" is defined as gross loss minus inventory write-downs and physical inventory and other adjustments. We believe that the use of Operating Cash Flow less CapEx (Free Cash Flow), Non-GAAP Operating Loss and Non-GAAP Gross Loss reflect additional means of evaluating Xos' ongoing operating results and trends. Our presentation of these measures should not be construed as an inference that our future results will be unaffected by unusual or non-recurring items. It is important to note our computation of Operating Cash Flow less CapEx (Free Cash Flow), Non-GAAP Operating Loss and Non-GAAP Gross Loss may not be comparable to other similarly titled measures computed by other companies, because not all companies may calculate Operating Cash Flow less CapEx (Free Cash Flow), Non-GAAP Gross Loss in the same fashion. Non-GAAP information is not prepared under a comprehensive set of accounting rules and therefore, should only be read in conjunction with financial information reported under GAAP when understanding our operating performance. A reconciliation between historical GAAP and non-GAAP financial information is provided in this presentation.

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COMPANY OVERVIEW INVESTMENT THESIS RECENT HIGHLIGHTS APPENDIX

NASDAQ: XOS | A leading commercial EV OEM, with a path to profitability

As a leader in EV stepvans and charging infrastructure...





...Xos delivers TCO savings, with a path to profitability, supported by regulatory tailwinds...

Total Cost of Ownership (TCO) savings

Xos' proprietary technology saves fleets money

Most fleets see payback times of <5 years, before incentives

Path to profitability

Shipped first gross margin positive units in Q2 2023 and gross margin positive in Q3 2023

Backlog of signed sales orders supports growing delivery volumes

Regulatory tailwinds

California's mandate requires fleets to buy thousands of EV stepvans by 2025

Stackable federal and state incentives can cover the majority of vehicle costs

...enabling fleets to transition to EVs, including:







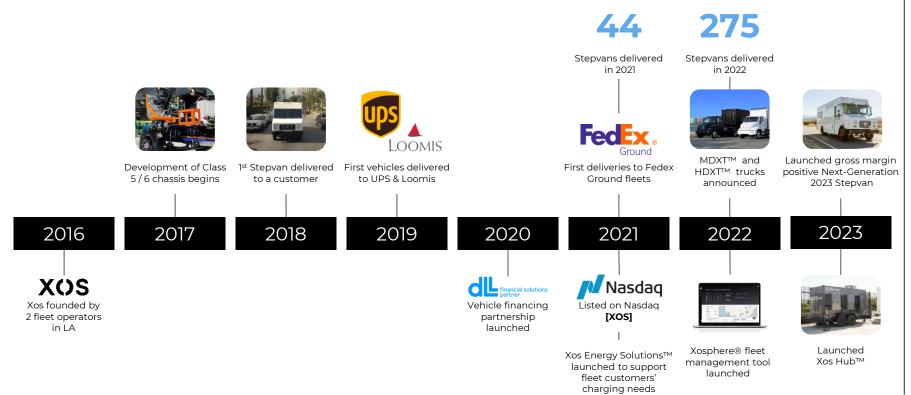








Xos started delivering EV Stepvans in 2018 and is committed to making top-tier vehicles for leading fleets



Leadership Team



Dakota Semler Chairman & CEO X()S



Giordano Sordoni COO & Director

XOS



Liana PogosyanActing CFO

KPING Marcus & Millichap

BOARD OF DIRECTORS

Alice Jackson

Xcel Energy

Burt Jordan



Stuart Bernstein



George Mattson

Goldman Sachs

Ed Rapp











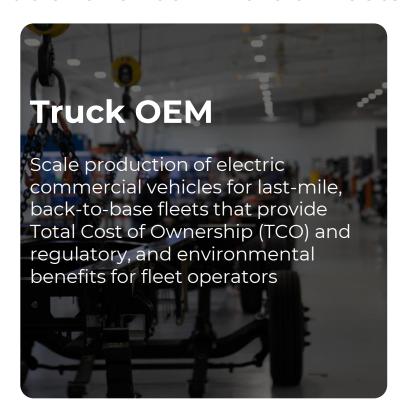








Xos is both a vehicle OEM and provider of charging solutions for commercial fleets





Truck OEM | Xos is an EV leader in Class 5 and 6 Stepvans

	Light	Duty		Mediu	m Duty	XOS Washington Control of Contro					
	Ligiti	Биту		Mediai	ii Duty	i	neavy	, Биту	Specialty		
Weight Class	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8	Varies		
GVWR (lbs)	<6,000	6,001 – 10,000	10,001 – 14,000	14,001 – 16,000	16,001 – 19,500	19,501 – 26,000	26,001 – 33,000	33,001 – 80,000	Varies		
Production EV OEMs	N/A	♦ RIVIAN	a brightdrop	RIZON	XOS	XOS	(AUSTAR	WOLVO NAVISTAR	THE LION ELECTRIC CO.		
Legacy Diesel OEMs	Tord	Tord	Tird	TRUCKS	Tord FREIGHTLINER	Tord (FREIGHTLINER)	OREIGHTUNED) NAVISTAR PACCAR	VOLVO NAVISTAR PACCAR			

Current Xos market

Planned Xos market

Truck OEM | Xos 2023 SV (Stepvan)

22 kW (AC) Add-on Available

The Xos Stepvan is a 100% battery-electric Class 5 /6 vehicle, purpose-built for commercial applications of up to 200 miles*.

Battery Options	100 mile (140 kW)
Battery Options	200 mile (280 kW)
GVWR	23,000 – 26,000 lbs
Payload	10,500 lbs (140kW)
Payloau	8,000 lbs (280 kW)
Charge Rating	150 kW (DC)

Wheelbase	178"					
Propulsion	Direct Drive					
Max Torque	1,696 ft lbs					
Power	335 Horsepower					

Features:

Sliding Doors, Cup Holders, Jump Seat, Cabin HVAC, AC Chargers (optional), USB Charge Ports (optional), Cooling Fans (optional), Lift Gate (optional), Advanced Driver Assistance System (optional)







Xos Energy Solutions™ | In-house team helps customers install fleet charging infrastructure on-time



Customer Discovery

In-depth evaluation of customer charging needs, existing electrical capacity, and available incentives



Collaborative Design

Creation of the charging plan, according to the fleet's daily operations, that meets driver needs and offers the shortest path to EV deployment



Planning & Permitting

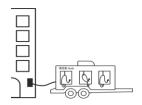
Support through the municipal permit and utility upgrade planning processes, which can add months to vehicle delivery timelines if not closely managed



Construction & Installation

Project management of contracting, procurement, and installation of charging equipment

Xos Energy Solutions™ | In addition to fixed chargers, the Hub™ is a mobile solution enabling fleets to go EV today



1. Trickle Charge

the Hub throughout the day and during off-peak hours



3. Charge 5 EVs

simultaneously in as little as 1-2 hours



2. Deploy the Hub

wherever fast charging is needed - for capacity augmentation, roadside assistance, or emergency response



4. Remotely Monitor

fleet to optimize charge schedules and perform diagnostics

Xos Energy Solutions™ | Xos Hub

The Xos Hub is a mobile charging solution capable of charging up to 5 vehicles at one time.

Number and Type of Charge Heads	5 CCSIv						
Charge Rate	40 kW						
Expected Discharge Time	Tesla Model 3 Ford F-150 Lightning Chevy Bolt 140kW Stepvan	110 min 80 min					
Dimensions	235" x 93.5" x 84"						
Curb Weight	16,000	lbs					
Tow Vehicle	1-Ton Pickup, P	intle Hitch					
Battery Capacity	400 kWh						
Power Source	100-amp Twist Lock Receptacle*						
Connectivity	4G / WiFi / OCPP 1.6						

^{* 480}V 3-Phase Power required on site







Manufacturing, quality, and supply chain management are the core focuses of Xos

Manufacturing capabilities

- All vehicles are produced in a 100,000 sqft factory located in Byrdstown, Tennessee
- Current capacity of 2,000 vehicles per year can be expanded to 5,000 vehicles per year via layout changes and a second shift

Supply chain resilience

- Xos' history of scaling vehicle production has enabled long-term supply agreements for critical battery, motor, and power electronic components
- Xos has invested in tools that reduce days of in-process inventory and improve working capital efficiency

Quality assurance

 On-site leadership ensures adherence to quality standards and supports a culture of constant improvement







Xos vehicles provide financial and ESG benefits as our customers transition to EVs

"Xos vehicles continue to deliver value to our growing fleet by helping us cut back on **fuel and maintenance costs** while also helping us meet our sustainability goals"

LOOMIS VP of Procurement and Fleet

"We are continuously working to reduce our environmental impact and **transitioning our fleet** from diesel to electric is important to us. The vehicles from Xos will help us reduce our overall emission output"

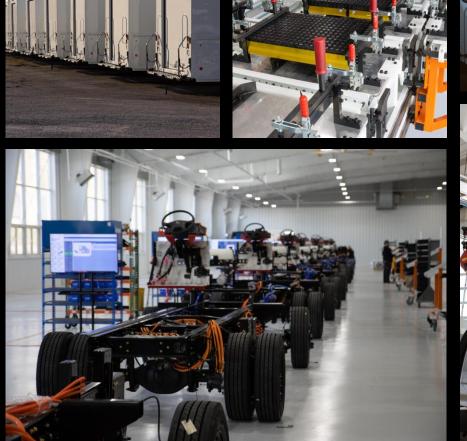
UniFirst EVP of Operations

"In 2021, we announced our **\$2.5 billion commitment** to electrifying our fleet and orders of 40,000 electric vehicles to achieve our goal of having 50% of our Mobility fleet electric by 2025 and 50% of our clients' fleets electric by 2030. Partnering with innovative OEMs like Xos helps us to reach this important goal"

VP of Fleet Electrification and Sustainability













COMPANY OVERVIEW INVESTMENT THESIS RECENT HIGHLIGHTS APPENDIX

Xos builds trucks that customers need, is on a path to profitability, and benefits from regulatory tailwinds



Lower cost of ownership than diesel

Xos Stepvans deliver **Total Cost of Ownership (TCO)** savings before incentives, with payback periods <5 years



Market leading path to profitability

Xos is among the first publicly-traded commercial EV OEMs to deliver **positive gross margin** units



Enabling the mandated transition to EV

Recent emission mandates require Xos customers to purchase **1,000s of new units**¹, while incentives are **funding the transition** to EVs

Lower TCO | Xos' proprietary technology saves fleets money



Custom battery system

Delivers high performance and reliability, supported by in-house battery team



In-house software & controls

Enables rapid iteration on the most critical EV technologies

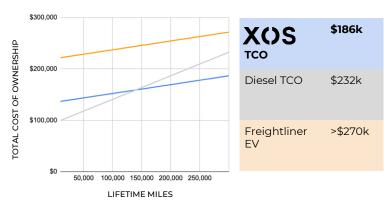


Xos-built chassis

Provides fleets and upfitters with a higher payload and more versatile platform

Total Cost of Ownership comparison

Based on purchase price, energy/fuel, and maintenance spend over 300k Miles



Diesel	Total Savings	\$46K
	Payback Period	< 5 years
EV	Total Savings	\$85K
교	Payback Period	N/A

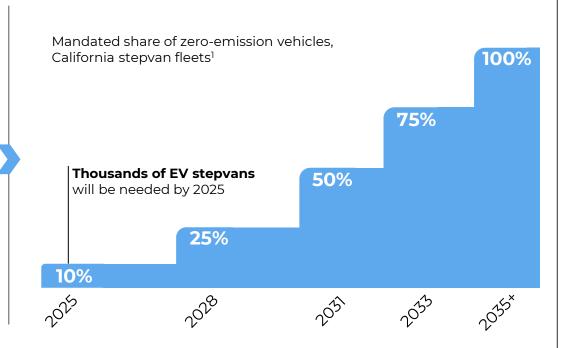
Regulatory tailwinds | California put a deadline on the EV transition, and other states are expected to follow

California fleet regulations Advanced Clean Fleets (ACF)

The Advance Clean Fleets (ACF) rules passed in 2023 by the California Air Resources Board (CARB) require medium-duty fleets, including stepvans, to transition to **100% zero-emission vehicles** by 2035

Outside California

14 other states, California, and the District of Columbia signed a pledge for 30% zeroemission fleets by 2030 and 100% by 2050

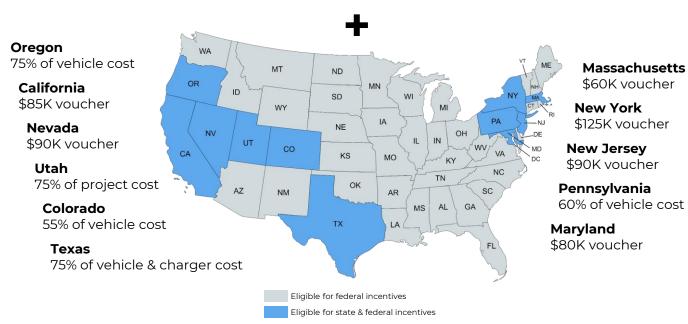


^{1.} Based on the ZEV milestones option for milestone group 1 as laid out in the California Advanced Clean Fleets (ACF) regulation for high priority fleets Sources: California Air Resources Board (CARB); Xos analysis

Regulatory tailwinds | Stackable federal and state incentives can cover the majority of vehicle costs



(~25% of stepvan cost)



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Sources: U.S. IRS. State websites: You analysis

COMPANY OVERVIEW INVESTMENT THESIS RECENT HIGHLIGHTS APPENDIX

Q3 2023 Highlights | Xos' most profitable quarter yet with 105 deliveries and positive 12% gross margins

- Xos achieved **GAAP gross margins of 12%** in the first full quarter of production of the revised 2023 stepvan
- Xos delivered 105 units, up 175% over the second quarter of 2023
- Delivered quarter over quarter reduction in direct material, direct labor and overhead costs on a per unit basis through the realization of previous investments in R&D and strategic sourcing
- Sustained a build rate of over 700 vehicles per year for over a month, underscoring Xos' ability to deliver high volumes of vehicles without additional capex investments





Q3 2023 | Financial highlights

INCOME STATEMENT HIGHLIGHTS (\$M)

Three Months Ended

	30 Sept 2023	30 June 2023
Revenue	\$16.7	\$4.8
Gross profit	\$2.0	\$(3.7)
Non-GAAP gross profit	\$1.1	\$(2.3)
Net loss	\$(14.1)	\$(23.6)
Loss from operations	\$(12.6)	\$(20.5)
Non-GAAP operating loss	\$(11.2)	\$(17.0)

BALANCE SHEET HIGHLIGHTS (\$M)

	30 Sept 2023	30 June 2023
Inventories	\$48.9	\$55.5
Cash equivalents, restricted cash and marketable debt securities	\$23.4	\$27.8

COMPANY OVERVIEW INVESTMENT THESIS RECENT HIGHLIGHTS APPENDIX

Truck OEM | Planned models



Class 6 / 7 medium-duty chassis cab Provisional specifications:

• Range: 130 - 270 miles

Max Payload: 14,000 - 20,000 lbs

• GVWR: 23,000 - 33,000 lbs

Max Torque: 11,285 - 16,595 ft lbs

Power: 401 - 469 Horsepower





Class 8 heavy-duty tractor Provisional specifications:

• Range: 110 - 230 miles

• Max Payload: 54,000 - 56,000 lbs

• GVWR: 36,200 - 53,200 lbs

• Max Torque: 30,535 - 36,583 ft lbs

• Power: 784 - 798 Horsepower



Condensed consolidated balance sheets

	September 30, 2023	December 31, 2022			
(in thousands, except par value) Assets					
Cash and cash equivalents	\$ 22,570	\$ 35,631			
Restricted cash	\$ 22,570 792				
		3,044			
Accounts receivable, net Marketable debt securities, available-for-sale	11,383	8,238 50.648			
·	40.002	,			
Inventories	48,903	57,540			
Prepaid expenses and other current assets	7,827	8,100			
Total current assets	91,475	163,201			
Property and equipment, net	15,541	18,581			
Operating lease right-of-use assets, net	5,390	6,555			
Other non-current assets	1,779	1,599			
Total assets	<u>\$ 114,185</u>	\$ 189,936			
Liabilities and Stockholders' Equity					
Accounts payable	\$ 2,431	\$ 2,896			
Convertible debt, current	7,939	26,849			
Derivative liabilities	14	405			
Other current liabilities	16,785	15,616			
Total current liabilities	27,169	45,766			
Convertible debt, non-current	19,907	19,870			
Earn-out shares liability	115	564			
Common stock warrant liability	527	661			
Other non-current liabilities	8,907	11,000			
Total liabilities	56,625	77,861			
Commitment and Contingencies					
Stockholders' Equity					
Common Stock \$0.0001 par value, authorized 1,000,000 shares, 177,602 and 168,817 shares issued and outstanding at September 30, 2023 and December 31, 2022, respectively	18	17			
Preferred Stock \$0.0001 par value, authorized 10,000 shares, 0 shares issued and outstanding at September 30, 2023 and December 31, 2022, respectively					
Additional paid-in capital	196,976	190,215			
Accumulated deficit	(139,434)	(77,418)			
Accumulated other comprehensive loss	-	(739)			
Total stockholders' equity	57,560	112,075			
Total liabilities and stockholders' equity	\$ 114,185	\$ 189,936			

Condensed consolidated statements of operations and comprehensive loss

(in thousands, except per share	Three Months Ended	Nine Months Ended September 30,				
amounts)	2023	2022	2023	2022		
Revenues	\$ 16,696	11,0	008 26,147	27,805		
Cost of goods sold	 14,711	21,7	759 28,764	49,859		
Gross profit (loss)	 1,985	(10,7	51) (2,617)	(22,054		
Operating expenses						
General and administrative	8,546	9,4	170 29,961	30,99		
Research and development	4,516	8,5	573 15,446	24,493		
Sales and marketing	1,548	2,3	345 5,113	7,89:		
Total operating expenses	 14,610	20,3	888 50,520	63,37		
Loss from operations	(12,625)	(31,1	39) (53,137)	(85,429		
Other expense, net	(1,726)	(1,3	34) (9,840)	(1,479		
Change in fair value of derivative instruments	315	5,8	525	9,125		
Change in fair value of earn- out shares liability	 (68)	6,6	554 443	24,148		
Loss before provision for income taxes	(14,104)	(19,962)	(62,009)	(53,635		
Provision for income taxes	3		- 7			
Net loss	\$ (14,107)	(19,9	62) (62,016)	(53,638		
Other comprehensive income (loss)						
Marketable debt securities, available-for-sale Change in net unrealized gain (loss), net of tax of \$0, for the three and nine months ended September 30, 2023 and 2022	56	1	.41	(835)		
Total comprehensive loss	\$ (14,051)	(19,8	21) (61,277)	(54,473		
Net loss per share						
Basic	\$ (0.08)	(0.	12) (0.36)	(0.33		
Diluted	\$ (0.08)	(0.	13) (0.36)	(0.34		
Weighted average shares outstanding						
Basic	176,291	165,9	01 172,129	164,379		
Diluted	176,291	174,1	.18 172,129	167,148		

Three Months

Reconciliation of operating cash flow less CapEx (free cash flow) and non-GAAP operating loss

Operating Cash Flow less CapEx (Free Cash Flow):

	Three Months Ended September 30,				Nine Months Ended September 30,					Ended June 30,		
(in thousands)	2023		2022		2023		2022		2023			
Net cash used in operating activities	\$	(8,613)	\$	(29,769)	\$	(38,655)	\$	(105,597)	\$	(14,716)		
Sales (purchases) of property and equipment		190		(2,436)		(1,164)		(11,898)		(1,101)		
Free Cash Flow	\$	(8,423)	\$	(32,205)	\$	(39,819)	\$	(117,495)	\$	(15,817)		

Non-GAAP Operating Loss:

, 3	Three Mon Septem				Nine Months Ended September 30,					ree Months Ended June 30,
(in thousands)	2023		2022			2023		2022		2023
Loss from Operations	\$	(12,625)	\$	(31,139)	\$	(53,137)	\$	(85,429)	\$	(20,483)
Stock-based compensation		2,242		1,282		6,308		3,751		2,054
Inventory reserves		(1,097)		3,309		(1,155)		5,300		413
Physical inventory and other adjustments		261		1,883		839		3,364		1,031
Non-GAAP Operating Loss	\$	(11,219)	\$_	(24,665)	\$_	(47,145)	\$_	(73,014)	\$_	(16,985)

Reconciliation of non-GAAP gross loss

Non-GAAP Gross Loss:		Three Months Ended September 30,				Nine Months Ended September 30,				Three Months Ended June 30,		
(in thousands)		2023		2022		2023		2022		2023		
Gross profit (loss)	\$	1,985	\$	(10,751)	\$	(2,617)	\$	(22,054)	\$	(3,725)		
Inventory reserves		(1,097)		3,309		(1,155)		5,300		413		
Physical inventory and other adjustments		261		1,883		839		3,364		1,031		
Non-GAAP Gross Profit (Loss)	\$	1,149	\$	(5,559)	\$	(2,933)	\$	(13,390)	\$	(2,281)		



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